

RESOLUTION 22-36

**A RESOLUTION OF THE GOVERNING BOARD OF THE
SANTA CLARA VALLEY OPEN SPACE AUTHORITY
APPROVING THE REVISED SALARY POSITION PAY PLAN**

WHEREAS, Staff are continually evaluating agency staffing needs to effectively deliver the mission of the Authority; and

WHEREAS, the current needs of the GIS function will be best staffed through the journey level position of GIS Specialist; and

WHEREAS, the Authority's opportunities for delivering natural resources based work are best served through a dedicated department, led by a new Natural Resources Manager; and

WHEREAS, Staff conducted salary analysis of comparator agencies for the GIS Specialist and Natural Resources Manager positions; and

WHEREAS, Staff recommends Salary Position Pay Plan placement of the GIS Specialist at Range #33 and the Natural Resources Manager at Range #47; and

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the revised Salary Position Pay Plan.

BE IT FURTHER RESOLVED, that the Board further directs that the General Manager is hereby authorized and directed, on behalf of the Authority and in its name, to execute and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

PASSED, APPROVED AND ADOPTED this 14th day of April 2022 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Kalvin Gill, Chairperson
Santa Clara Valley Open Space Authority

APPROVED AS TO FORM:

ATTEST:

William P. Parkin, Legal Counsel

Kellie Guerra, Clerk of the Board